



“Mr. Flynn led us through the sessions in a mature and understanding way. Adding appropriate level of flexibility, he was able to encourage us to talk about and face both strengths and areas for development. The three Team Sessions had great impact on our collaboration and established the base for communication within the team. We feel more prepared and ready for new challenges for our next big project that will start in September this year.”

— HR Manager, Financial Services

“Prior to meeting Eric, I was skeptical of the executive coaching process. But after spending just a brief amount of time with Eric, he was able to help me embrace the process and get the results I was seeking. Eric’s insight, wisdom, and directness, as well as his sense of humor and passion to see his client’s success, are a combination that is unmatched.

— Sr. Vice President, Health Care

MEET OUR EXPERTS

H. Eric Flynn

Eric Flynn is the founder and president of Beacon Leadership. Eric is a master trainer and executive coach who focuses on the art of leadership and challenging people to reflect on how they show up as inspiring and influential leaders. Eric takes a unique and customized approach to training and leader coaching that enables people to move beyond their perceived limits, personally and professionally. Articulate and creative, Eric uses his personal education and a unique leadership style to support and challenge individuals and organizations to define themselves and then achieve their personal and professional goals.

Eric excels in the application of executive coaching, leadership development, and building high performing teams. He has designed, delivered, and facilitated workshops, strategic planning retreats, and team building events that help organizations analyze and optimize communication, relationships, alignment, execution, and capacity.

Eric is a graduate of the University of San Diego where he earned a Master of Science in Executive Leadership. He is also a graduate of St. Ambrose University, where he earned a Master’s in Business Administration, as well as a Bachelor of Science in Biology and Psychology. He is a Board-Certified Coach (BCC), a Certified Executive Coach (CEC) through the Center for Executive Coaching and an Associate Certified Coach (ACC) through the International Coaching Federation. He is certified in several assessments including: TruScore 360, 5 Voices Assessment, Team Performance Assessment, and a strong working knowledge of other assessment products. Eric is also a veteran of the US Navy with over 20 years of experience leading teams.

Industries:

- Defense / Government
- Health Care
- Financial Services
- Nonprofit Organizations
- Commercial Real Estate
- Technology
- Higher Education
- Manufacturing

